

Environmental Policy Statement

Introduction

Protex UK Systems Ltd as an employer recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the products and services it provides.

It is the organisations declared policy to operate with and maintain good relationships with all appropriate regulatory bodies.

It is the organisations' objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements to continually improve environmental performance through implementation of the following:

1. Regularly re assess the environmental effects of the organisation's activities.
2. Training and instruction of relevant employees in environmental issues.
3. Minimise material waste.
4. Minimise energy waste.
5. Promote and influence with our channel partners the use of renewable and recyclable materials.
6. To ensure that any waste materials are disposed of in accordance with legal requirements.

Responsibility of the Managing Director

The Managing Director has ultimate responsibility for ensuring the Company meets and discharges its statutory duties as an employer. He will:

1. Ensure that this policy is brought to the attention of all employees.
2. As far as is reasonably practicable that the arrangements are appropriate and in place.
3. Responsibilities for Environmental impacts are defined and understood.
4. The policy is reviewed, revised and reissued as appropriate.

Responsibilities of Employees

Doc. Ref. No.	Issue No.	Date issued	Reviewed Date
EN 03	005	Oct 2019	July 2026

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Employees are required to cooperate with the company at all times in regard to environmental matters. They are required to:

1. Familiarise themselves with the Environmental Policy Statement and the company's Quality and Environmental Objectives.
2. Make all reasonable efforts within their own role and responsibilities to work in a way that meets or exceeds the mandatory environmental legal and regulatory requirements.
3. Report any actual or suspected violation of environmental policies to the Office Manager or Managing Director.

Signed,



David Orr
Managing Director
Dated: 01/07/2026

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